

TAMILNADU POWER DISTRIBUTION CORPORATION LIMITED

(Abstract)

Compassionate Appointment – Delegation of Powers to the concerned Superintending Engineers – To examine and appoint the legal heirs of the deceased/ Medically Invalidated employees under Compassionate grounds – Orders – Issued.

(Administrative Branch)

(Per.) CMD TNPDC Proceedings No.17 Dated:23.09.2024
Puratasi 07, Khrothi varudam,
Thiruvalluvar Aandu 2055.

READ:

(Per.) FB TANGEDCO Proceedings No.11 (Administrative Branch),
dated 11.06.2020.

PROCEEDINGS :-

The applications for appointment under compassionate grounds to the legal heirs of deceased/Medically Invalidated employees are processed and orders are issued by the Chief Engineer/Personnel. On an average 600 to 700 applications are received through the concerned Superintending Engineers every year.

2) Representations for quick disposal of applications are received often. Invariably all the unions emphasized the need for quick disposal of the applications to give appointment orders to the legal heirs during the meetings chaired by the Chairman-cum-Managing Director.

3) The appointment for legal heirs is to be given to the initial level posts of Class III & IV services. The Superintending Engineer is the appointing authority for Class III & IV services.

4) Upon considering the request of unions, it has been ordered to delegate the powers of compassionate appointment of legal heirs of the deceased/Medically invalidated employees to the Superintending Engineers concerned.

5) Accordingly, all the Superintending Engineers concerned are requested to receive, process and appoint the legal heirs of the deceased/Medically Invalidated employees strictly following Board rules and (Per.) FB TANGEDCO Proceedings No.11 (Administrative Branch), dated 11.06.2020.

6) Also, if the vacant post is not available in the concerned Circle/EDC, the fact may be intimated to the Chief Engineer/Personnel for posting the applicant in the vacancy of other region. For time being, irrespective of vacancy no appointment shall be made in the post of Junior Assistant/ Administration and instead they shall be appointed as Assessor.

7) The compassionate appointment proposal shall not be sent to the Chief Engineer/Personnel from the date of issue of this Order.

(BY ORDER OF THE CHARIMAN-CUM-MANAGING DIRECTOR/TNPDCL)


CHIEF ENGINEER/PERSONNEL

To

All the Chief Engineers.

All the Superintending Engineers.

Copy to:-

The Chairman-cum-Managing Director's Table.

The Director General of Police/Vigilance/Chennai-2.

The Joint Managing Director/TNPDCL.

The Managing Director/TNGECL.

All the Directors.

The Secretary/TNPDCL.

The Company Secretary.

The Legal Adviser/TNPDCL.

All the Chief Financial Controllers.

The Chief Internal Audit Officer/Audit Branch.

All the Senior Personnel Officers.

The Personnel Officer/Implementation for Publication in the TNEB Bulletin.